

The Party Bulletin Issue 1 Jan '07

New Afrikan Maoist Party (NAMP)

PO BOX 40799 • San Francisco, CA 94140

FROM THE NAMP CENTRAL COMMITTEE

Salamu Ndugu! We must apologize to all of you who have written in or sent Us a contribution. We had stated in the general letter that We sent out that We would put out the third issue of the Collective voice in November. In August, Our editorial team decided not to put out the Collective Voice but instead began publishing the NAMP Journal. The purpose of the NAMP Journal is to clearly lay out the goals, beliefs, principles, and views that make up the ideological and political line of Our Party, the New Afrikan Maoist Party (NAMP), and to print and respond to criticisms sent to Us. We also intended to introduce in the first issue of the journal Our party constitution and the charter of the New Afrikan Brigade (NAB), which will now also server as Our probationary party division -- We'll explain this below.

Due to more unforeseeable circumstances, We couldn't meet the November deadline nor get word out to all of you until now. So, We're sending out this party bulletin to update you on what's going on with Us, to answer certain questions and respond to important criticisms, and to keep in contact with you ndugus and rafikis. These party bulletins will be sent out every two months until We have the resources to properly put out the Collective Voice and NAMP Journals. And We need your help in doing so.

We need people with computers and internet access to volunteer to type up two or three documents for Our newsletter, journal, and other publications. These documents will be e-mailed to Our layout volunteer. We also need people to distribute Our literature by mail. If you can volunteer please contact Us. It would also be helpful if you can get family and friends to volunteer too. We need all the assistance We can get with Our publishing efforts.

Also, We really need for you to keep up your contributions if you can. It would be helpful if those of you who can would make your contributions in advance. For example, We now ask you to contribute \$5.00 every two months (from prisoners We ask only for \$1.95 or 5 stamps), but if you could contribute \$10, \$15, and \$20 (or, in the case of prisoners, \$3.90/10 stamps, \$5.85/15 stamps, or \$7.80/20 stamps) to

The Party Bulletin • Issue 1 • January 2007

cover you for upcoming months, this would be making advanced contributions. All checks and money orders should be made to “MIM Distributors” and sent to:

MIM Distributors • Attn: NAMP • P.O. Pox 10799 • San Francisco, CA 94140

We DO NOT make any profit nor gain any benefit from the money and stamps donated to Us. These funds are used to help Us pay for copies and postage. In fact, We come a lot of Our own pockets for this purpose and to ensure poor prisoners can receive Our literature too.

On a different note, We have been unable to directly answer most of the incoming letters We have received in the last three months. Our central office has been closed for a time. We haven't forgotten about any of you, and We won't. We're struggling to become more efficient and more responsive. It will take Us time to do better because We need your help. The more you help Us the better We can serve revolution and the oppressed masses.

We're operating under difficult circumstances, pushing a revolutionary agenda and line. Our cause isn't popular because We serve the people as a whole on the grassroots level first and oppose bourgeois aspirations, like making money, buying excessive consumer goods, and seeking fame and status. And We're still very small because We focus on quality, not quantity. Understanding the importance of Our work and the nature of the capitalist-imperialist system We're up against, We must do things a step at a time. So, forgive Us for Our slowness now. We thank you for your continued support and your patience with Us.

Concerning the NAB, one of its many purposes is to vet prospective NAMP cadres. This will be the primary focus of the NAB in these early stages of establishing a core leadership cadre. The NAB will be responsible for identifying, recruiting, and training prospective NAMP cadres. The reason that the NAB will play this role is to make sure we don't make the same mistake as did the original Black Panthers and other radical organizations in recruiting individuals into their ranks but failing to test and try them. The NAB is designed to groom revolutionary leaders armed with the scientific revolutionary knowledge to change the world and improve lives, so We expect a lot from those We recruit into it.

We are organizing the New Afrikan Maoist Support Association (NAMSA) to be Our sideline support group. It's purpose will be to allow Our Party to strengthen Our public relations and exposure, to marshal volunteer and financial assistance, and to build coalitions to pursue certain social and political campaigns, projects, and events. NAMSA will have an active and inactive membership. The active will be those who actually run NAMSA under Our political leadership and who lead in the coordination of Its activities. The

New Afrikan Maoist Party

inactive membership will just be general supporters. We ask them to share Our literature with others and tell others about Us, nothing more.

The Ndugu Mfalme (Don X) Msikivu has submitted a motion to amend the original complaint he has filed to initiate his federal lawsuit in the U.S. District Court, Western District of New York. He did so to include class action claims that would protect the First Amendment rights of all NY prisoners from being arbitrarily charged with Rule 105.12 violations, especially those NY prisoners who correspond or affiliate with Us and who receive and possess our literature. Overall, Mfalme is bringing to the attention of the federal courts that facility-level staff members in NY state prisons are applying Rule 105.12 unconstitutionally. Technically speaking, Rule 105.12 is to prevent NY prisoners from associating with gangs and from organizing themselves into collective inmate groups without approval.

Rule 105.12 doesn't, however, prevent NY prisoners from, writing about, writing for, possessing the literature of, corresponding and associating with, or being members of any outside organization, so long as the organization is not a gang and the prisoners don't organize inmate chapters of it within the facility without approval. But due to incompetence, lack of training, and prejudice many staff members are applying Rule 105.12 to written materials related to outside organizations they're not familiar with or don't like or agree with. Mfalme has himself been charged with five Rule 105.12 violations, three of which he has beat and the other two he is challenging legally in his current federal lawsuit. Other NY prisoners are afraid to interact with Us because they fear being charged with a Rule 105.12 violation, and because they don't know how to effectively challenge such charges. So, Mfalme has taken the liberty to challenge this particular application of Rule 105.12. We support him, and so should you.

Now, Mfalme could use the help of NY prisoners. Before We explain how you can, We want to make something very clear. Our Party and the members of either the NAB or the New Afrikan Collective (NAC), Our socioeconomic base, We all uphold revolutionary science. This means we are all-sided in how We view and interpret certain problems and circumstances. We don't agree with any prohibition on prisoners organizing among themselves to protect and defend their legitimate rights and interests. At the same time, We don't encourage prisoners to violate prison rules nor do We agree with them forming into gangs or criminal enterprises.

We must stress that We oppose lumpen tendencies, such as gang-like and criminal behaviors, reactionary violence, and drug activity, especially among prisoners who deal with Us. That's Our message. You can't be a genuine, effective, or successful revolutionary and be caught up in these things. One of the most successful tactics COINTELPRO has used against radical organizations was exploiting their lumpen tendencies. COINTELPRO didn't just create out

The Party Bulletin • Issue 1 • January 2007

of thin air the problems within radical organizations that eventually destroyed them. It was also COINTELPRO identifying the lumpen tendencies and weaknesses already existing within radical organizations and making those weaknesses worse. In fact, lumpen tendencies were used by COINTELPRO to demonize radical organizations, and to win public opinion in support of allowing COINTELPRO to justify being more aggressive in the effort to smash those organizations.

We refuse to give the new COINTELPRO the ammunition to demonize and crush Us or Our affiliate organizations. So We don't downplay lumpen tendencies and let them slide. Gang banging, hustling, getting high, and being quick to attack the police ain't militant, it ain't revolutionary but reactionary. Lumpen tendencies are like gas that give the enemy the fuel to invent repressive rules like Rule 105.12 and to apply them to non-gang related organizations like Ours. So, one of the ways NY prisoners can help Mfalme win his case and help Us in Our efforts to serve you as oppressed people, push and challenge each other to overcome any lumpen tendencies you have. The reality is that prisoncrats represent the class interests of the imperialists, so they take an ad hominem approach that blames individuals for the social problems that are actually caused by imperialism. Basically, they think that you all are fuck ups just because you choose to be and not because you're a product of the fucked up society and prison environment their system has total control over. So, they don't care about helping you to really better yourself or to succeed in life. It would cost too much for them and take up a lot of their time. To them you're not a human being. Just a criminal. A nobody who's worthy of very little mercy.

You ndugus are going to have to therefore rely on yourselves and each other to become better. This is only if you want to be better, do better, and know better. The bottom line is, if you don't do it for yourselves, then it ain't gonna happen while you're incarcerated. And if you don't do it before you get out, your chances of success out here go way down. For one, there isn't much support for any of you out here. Two, We're not in a position yet to assist you ndugus out here. Our support network for newly released prisoners ain't built yet. But if you're sincere about helping Us and Mfalme, push and challenge each other to overcome any lumpen tendencies you have. Don't give the new COINTELPRO an excuse to demonize you nor Us.

Remember these things: the greatest victory is self-control; the greatest weakness is lack of confidence in yourself and others; the greatest power is love for the people; and the greatest certainty is change. Revolution ain't about hate, it's about love. Revolution ain't about war, it's about fundamental change. We know armed struggle is a part of revolution, but terrorism and other acts of reactionary violence are not.

Like John Afrika said once, "Revolution starts with the individual, it starts

New Afrikan Maoist Party

with a person making a personal commitment to do what's right." Doing what's right means being an example first of the revolutionary values We are struggling to instill in others. It means putting love for the people before hate for the enemy. Revolution is a science for change, not an excuse for angry individuals to get violent, with authorities.

NY prisoners can also help Mfalme with his federal lawsuit by sending Us what is called an affirmation. At the end of this party bulletin We include an example of such an affirmation. You would be drafting this affirmation in support of the motion Mfalme submitted to get his federal lawsuit certified as a class action and to get an injunction preventing DOCS staff members from arbitrarily applying Rule 105.12 to written materials related to outside organizations like Ours. The affirmation will also help to get you included as a plaintiff in the class action once it is certified. Read the example affirmation and rewrite your own using the same format. Paragraphs should be numbered consecutively. In the example affirmation there are allegations of fact that cover general circumstances. If you have personal knowledge or beliefs consistent with those allegations of fact, use them.

Also, if you have personal knowledge or belief of other circumstances of Rule 105.12 being applied arbitrarily, include those facts too. For example, if you or someone you know was charged with a Rule 105.12 violation for possessing photographs showing the peace sign or some other non-gang related symbol; for possessing political, social, or religious materials not understood or agreed with; for possessing any of Our written materials or letters; or for possessing self-authored works of fiction, these are relevant circumstances you should include in the affirmation. Explain what happened to these charges. If you copped out but did so out of fear you would get more time, say so. When you're done with the affirmation, sign it and send It to:

Collective Legal Services • P.O. Pox 40799 • San Francisco, CA 94140

Affirmations don't need to be notarized, so don't worry about that. You should also keep a copy for yourself.

In Our next party bulletin, We will discuss why We oppose groups like the NOI and the NBPP. We've been criticized and questioned about this. One individual went so far as to accuse Us of seeking to compete with these groups, and they wanted for Us to prove to them We're official by catering to them. Without going to deep into this subject now, We will say this. The NOI and the NBPP are bourgeois, reactionary groups that appear to be 100% genuine to Our people. This is because they play up to the popular likes and dislikes of Our people, taking advantage of their political ignorance. For Us to compete with them means We condone this bullshit, and We don't. We also won't cater to anyone's feelings nor bend over backward to convince one person of Our total

The Party Bulletin • Issue 1 • January 2007

commitment to serve revolution and the oppressed masses first. We're not into trying to sell you on Our ideas. We seek only to struggle with you to find and act collectively upon the best ideas, and not the ideas of one person or group.

The next party bulletin will definitely be out by March. All those who make a contribution, or at least write in if you can't afford to, will receive the next party bulletin. If you're a NAMP cadre, NAB member, or NAB prospect, you must make a contribution, or write in if you can't afford some sort of contribution. This is all until next time. Uhuru ni Lazima, Tutashinda!!!

UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF NEW YORK

Dontie S. Mitchell, et al.,

Plaintiffs,

AFFIRMATION
06-CV-6197

-against-

Lucien J. LeClaire, et al,

Defendants.

I, _____, affirm under penalty of perjury as follows :

1. I am an interested party in the above-captioned matter, and I make this affirmation in support of the motion of Plaintiff Mitchell for a preliminary injunction and a determination of class certification.
2. I have been a prisoner in the custody of DOCS for ___ years and am currently incarcerated at _____ Correctional Facility in _____, New York.
3. I am familiar with the New Afrikan Maoist Party (NAMP), which originated out of the New Afrikan Collectivist Association (NACA) when it was reorganized into four interrelated organizations, with the NAMP as the central one.
4. The NAMP is an outside political organization and not a prison based group, although prisoners may be members of it or of one of its affiliate organizations, which are the New Afrikan Brigade (NAB), the New Afrikan

New Afrikan Maoist Party

Collective (NAC), and the New Afrikan Maoist Support Association (NAMSA). But since I have been incarcerated, I have not witnessed other prisoners organized or attempting to organize into unauthorized inmate chapters of the NAMP or its affiliate organizations.

5. The NAMP and its affiliate organizations correspond with prisoners and exchange political and historical information with them. They have never encouraged us to organize unauthorized inmate chapters of their organizations. They do not advocate violence or disobedience toward prison or government authority. In fact, they tell us to oppose gang-like and criminal behaviors, violent tendencies, and drug use. Interactions with the NAMP and its affiliate organizations have had a positive impact upon me, and I would like to continue doing so.

6. There is no rule or policy of DOCS that prevents prisoners from writing about, writing for, corresponding and associating with, receiving written materials from, or being members of outside organizations, so long as those organizations are not gangs and prisoners do not attempt to organize into unauthorized inmate chapters of those organizations. It has been a common practice, however, for prison staff to discipline prisoners for doing exactly that.

7. Being that I interact with the NAMP, I fear I may be disciplined for doing so. Rule 105.12 is the rule often used to discipline prisoners for this. Because of this I wish to be included as a plaintiff in the above-captioned matter in order to protect my First Amendment right to interact with the NAMP and its affiliate organizations. And Plaintiff Mitchell's motion should be granted.

I affirm under penalty of perjury that the foregoing is true and accurate to the best of my knowledge and belief.

Dated _____

Sign Name _____
Print Name

ADJUNCT NAB PROGRAM

I. Mission

To unite around the Adjunct NAB Program as many young New Afrikan students and lumpens, from the age of 14 up, who have decided to embrace a revolutionary/socially conscious mentality.

II. Principles

1. Descendant Black people of enslaved Afrikans in the United States make up a new Afrikan nation entitled to land, reparations, and self-government.

2. Immigrant Afrikans and their descendants in the United States are considered members of the New Afrikan nation.

3. The political name of the New Afrikan nation is the People's Socialist Republic of New Afrika, and its citizens are called New Afrikans.

4. The national territory of New Afrika is within the five Black Belt states of Alabama, Georgia, Louisiana, Mississippi, and South Carolina, and it also includes areas within the United States where New Afrikans live in large, concentrated numbers.

5. America is an imperialist nation of White people and it holds New Afrika in neo-colonial bondage and cultural subjugation, and it also oppresses and exploits other nations both within and outside its borders.

6. Capitalism is an economic system that divides, oppresses, and exploits people for profit, and imperialism is the highest stage of capitalism that does the same thing to nations.

7. Socialism is the process of uniting, liberating, and equalizing people on all levels by setting up a people's government responsible for revolutionizing the relationships between people, paving the way for communism.

8. Communism is a state in which oppression, exploitation, and injustice have been abolished and freedom, justice, and equality exist for all people.

III. Rules

1. Push and challenge each other to be better, do better, and know better, especially in upholding the Adjunct NAB Program.

2. Avoid unnecessary and reactionary violence, even with enemy agents and

New Afrikan Maoist Party

soldiers; heighten discipline; be patient with other members and other oppressed people; and think before acting.

3. Oppose gang-like and criminal attitudes and behaviors; do not get involved with drugs of any kind, including marijuana.

4. Limit idle and recreational activities, conversations and associations .

5. Spend most time around each other, getting to know each other, building up each other, and helping each other.

6. Study more, and improve general education and knowledge of revolutionary politics; help other members do so as well.

7. Seek always to bring others into the Adjunct NAB.

8. Be respectful to others and be courteous; and be an example of right conduct and positive attitudes others can emulate.

9. Speak less and listen more; and avoid petty arguments or debating questions that you have not researched or investigated.

10. Work out regularly, and learn self-defense techniques.

IV. Regulations

1. Divisions will be divided into three companies. A company will be led by a Captain appointed by the Junior Commander. Companies will be divided into five squads. A squad will be led by a Lieutenant appointed by the Junior Commander on the recommendation of a Captain. Squads will be made up of no more than thirty Trainees.

2. Senior members are those members with a higher rank or more time as a member. They have an absolute responsibility to make sure that junior members directly under them uphold the Adjunct NAB Program, and they must make it a high priority to ensure the positive and constructive growth and development of junior members, who must follow the direction of all senior members.

3. All members have a responsibility to check other members who fall short or make a mistake, and to report all violations of the rules and regulations, even when committed by senior members. What one member does is a reflection of all. The success or failure of the Adjunct NAB and its divisions depend on each member playing their part to ensure neither is infiltrated by those who are not sincere in upholding the Adjunct NAB Program.

The Party Bulletin • Issue 1 • January 2007

4. Junior Commanders must report monthly to and follow the directions of the NAMP Central Committee, which will issue through party bulletins the lessons, instructions, and mandates that members must study and follow.

5. Divisions of the Adjunct NAB will assist the NAMP in distributing Our literature, in promoting and correcting Our party line, in researching and investigating certain questions and matters, in combating counterrevolutionary ideas, in enlisting sideline supporters as NAMSAs members, and in setting up and running programs to serve the oppressed masses.

6. New members must be enlisted by a Lieutenant or higher and be registered with the NAMP central office, but a Trainee may introduce the Adjunct NAB to a person and sponsor them for membership by informing their Lieutenant. If the squad that a new member is initially enlisted into has more than thirty Trainees already, that new member will be reassigned to another squad by the Junior Commander of that division in consultation with the NAMP Central Committee.

7. Violations of the rules and regulations will be determined in a hearing before a disciplinary committee of three senior members. Any penalties given must be fair and equal to the violation. If a determination of violation is found, each disciplinary committee member must separately forward to the NAMP Central Committee a written report explaining in full why they came to their decision. Members found in violation of the rules and regulations may appeal by notifying the disciplinary committee. The NAMP CC then assign three Junior Commanders to consider the appeal and make a final decision.

8. When members of different divisions are in the same location, the senior member will hold command over local administration, but they should consult with the other members before making major decisions, except during emergencies. In cases in which there are a large number of members of different divisions in the same location, a local committee of five of the most senior members will be formed to hold collective command over local administration. The most senior member of the committee will be its presiding officer. Before making any major decisions, local committees must consult the other members in the area, except in emergencies.

9. Every effort must be made by members to work as a team in achieving the mission of the Adjunct NAB. Therefore, never should a member be in an area by themselves. If a Trainee finds themselves in an area where no other members are around, they have an obligation to work to bring at least one other person into the Adjunct NAB, in that area. The development of team spirit is key to the success of the Adjunct NAB Program and its divisions.

10. All members must make the contributions asked of those who associate with the NAMP or one of its affiliate organizations.

New Afrikan Maoist Party

EXECUTIVE MANDATE NO. 2 DECEMBER 15, 2006

So let it be heard...

Salamu Ndugu:

The New Afrikan Brigade (NAB) is a NAMP-led mass organization meant to vet prospective NAMP cadres by having them serve as an auxiliary division to doing party work. It is the place for those who support the party program enough to serve in more than just a sideline capacity. Being that Our central committee is not designed for this, We are suspending probationary CC membership. All probationary CC members are now reassigned as Junior Commanders in the Adjunct NAB, which is a temporary but similar entity separate from the NAB. For those who have yet to accept their nomination as probationary CC members, you will have until the end of March to accept this new assignment.

The Adjunct NAB is an experimental project designed for two reasons. One, We want to test who has or can rapidly develop the type of revolutionary leadership We require one to display before they can become an NAMP cadre or an NAB senior leader. And two, We want to gain relevant information We can use to develop a regular training program for the NAB. As it stands now, the pool of potential candidates for NAMP cadreship is very small. And despite the potential quality We find in Our present Junior Commanders, none of them have displayed the level of knowledge in revolutionary science nor have any known experience in actual revolutionary practice that would make Us comfortable granting, them immediate NAMP cadreship.

It must be understood that NAMP cadres are completely devoted to revolution and to serving oppressed people. We are True People's Leaders and professional revolutionaries. We are armed with the scientific revolutionary knowledge to better society and improve lives. We are independent thinkers who are expected to find answers for Ourselves. But We do not act on those answers on Our own. We share those answers with each other toward the development of Our party line, which is made up of the many fundamental goals, beliefs, principles, and views we collectively decide to hold. We call Our party line NAMP Thought.

In Our individual practice We uphold NAMP Thought. This means We operate in a way consistent with Our party line, but there is enough room for independent thought and action. It is almost like how an army functions in its application of strategy and tactics. Strategy is left to general officers, and tactics are left to field and company officers. Senior officers plan the wars and junior officers plan and execute battles to win those wars. In Our case, Our entire Party determines strategy based upon Our party line, and We cadres determine

The Party Bulletin • Issue 1 • January 2007

tactical operations based upon Our party strategy, either in teams or individually, depending on Our assignments. Basically, We are not mindless followers of the teachings or philosophy of one person or elite group, because We all contribute to the development of Our party line. At the same time, We do uphold Our party line in Our individual practice, using Our abilities to think and act independently to see that Our party strategy and program succeed.

We must set high standards on what We expect of Ourselves and those working to join Our ranks. And We must be very determined to live up to those standards and not just preach them. Many radical groups before Us have made it easy for COINTELPRO forces to destroy them by failing to set high standards for themselves and making sure all their members lived up to them. We refuse to make this mistake. So We require that We always put in a lot of work toward improving ourselves and others, and toward achieving Our party strategy and program. Before a person can join Our ranks, they must show they can do the same. We won't just take their word for it. We need to see what they can do.

Junior Commanders will be responsible for building a division of the Adjunct NAB, and selecting qualified persons to help them. We have put together a program of the Adjunct NAB, which is attached to this mandate. The Adjunct NAB Program must be followed by Junior Commanders and the members of their division, and they all should suggest ways to improve it. If a division as a whole fails to uphold the Adjunct NAB Program in their overall practice, that division will be disbanded.

So, Junior Commanders should be very careful that their junior members in leadership positions understand the seriousness of this assignment and only enlist individuals who are capable of being better, doing better, and knowing better. Those divisions that show the greatest progress in growth, and in following and helping to improve the Adjunct NAB Program, they will be granted recognition as regular divisions of the NAB. And their most qualified members will be accepted as NAMP cadres.

Junior Commanders are required to maintain communications with Our committee. They should also ask Us any questions they may have, or make any requests for assistance they need. This assignment is effective immediately. It will last as long as we deem appropriate.

... So let it be done.

Uhuru ni Lazima, Tutashinda,

NAMP Central Committee

New Afrikan Maoist Party

ADJUNCT NAB DIRECTIVE NO. 1 DECEMBER 22, 2006

The Adjunct NAB is a leadership program. It relies on you to cultivate your leadership abilities on your own by working in teams to push and challenge each other to be better, do better, and know better in upholding the Adjunct NAB Program, which includes these directives. Together, you can figure out with Our guidance the best ways to be effective leaders. We will give you great advice and excellent directions, but none of it will mean anything unless you can make it work. Basically, whether you are a good leader or not depends on how well you can use information to motivate a group of people to work as a team toward common goals.

In this case, the common goal is to unite around the Adjunct NAB Program young New Afrikan students and lumpens, who are ready for a change. Believe it or not, this group of prospective members has the greatest revolutionary potential. But they are also the most big headed, egotistical, party-oriented, undisciplined, undereducated, petty-minded, and shortsighted. So, how can this group of youth be motivated? A true leader would know the answer to this. Yet, We have those who complain about the shallowness of the youth but have no solution to this problem. The reason for that is because those who complain think or feel so highly about themselves that they believe the masses should just bow down to them. If only it were that easy.

Leadership, especially revolutionary leadership, Is not about people bowing down to you because you may be a bit smarter or have more experience. It is about you busting your ass to instill your qualities in those you seek to lead. This requires understanding, compassion, and patience. It also requires being direct and persistent. Good leaders know how to balance between these characteristics. Sometimes you must push and at other times you need to pull -- pushing means making direct challenges and pulling means being a good example so that others are inspired to emulate you. Good leaders also know -how to see and cultivate the potential in those who seem uninterested, unmotivated, stubborn, egotistical, or insincere.

Your targeted group of prospective members, We admit, is not easy to motivate and keep focused. In fact, We do not expect you to unite anymore than a small percentage of them -- quality over quantity is all that is needed. This does not mean you are to wait until you come across those who would make great members right away. Just because one does not fit your expectations now does not mean they cannot be a member. Your duty is not only to find prospective. members who already show the qualities being looked for, but you must also help cultivate those qualities in prospective members, too -- this is your biggest test of leadership. When you can work on a person who seems not to care about change nor what we stand for, or who does not have all the

The Party Bulletin • Issue 1 • January 2007

qualities looked for in a member, but you can get them to eventually care- or to develop the qualities sought for, this is when you know you are becoming a great revolutionary leader. You cannot be quick to give up on those who are difficult to win over. That is not leadership.

Every member of the Adjunct NAB is meant to be a leader, despite his or her rank. Your rank signifies your job responsibility and not your leadership value. All of you are valuable so long as you play your part to make the Adjunct NAB Program succeed. Leaders are good examples of what to do, and they do it well to the best of their abilities, giving much of themselves to the effort. A Trainee who goes all out to follow the rules and regulations and to challenge his/her ndugus (comrades) to do the same is just as valuable as a leader as is a Junior Commander. By having this same mind toward one another and focusing on what part you must play, no matter what rank you have, the effect over time will allow the Adjunct NAB to accomplish its mission, which is to take you and your divisions to the next level.

But it must be kept in mind that an organization like the Adjunct NAB could easily become a reactionary group, like a gang. If you all do not take ownership for its success or failure. This means no one is above the law and all have it as a duty to enforce the law.

Enforce the standards and you never have to explain what you did. Standards and rules are there for a reason; enforce them.*

When rules interfere with some of the selfish desires of a member or with their personal opinions on what should be done, they sometimes rationalize breaking them. Eventually, other members start to break other rules if nothing is done. This leads to a breakdown in unity and the group can no longer function as a team pursuing a common goal. Instead, the group becomes a gang, which is not really an organization, but is more like a crowd with a banner and no real direction. This will not be the future of the Adjunct NAB as long as you all do your jobs in preventing this.

The bottom line, the rules and regulations We have laid down for the Adjunct NAB are there to keep it together and moving forward positively in such a way it cannot fail. If one cannot agree to follow the rules and regulations, then they cannot be a member. Time should be allowed, however, for a person to work toward complying with the rules and regulations, and every effort should be made to convince them of the importance for them to do so. For those who are members already, the process of unity-criticism/self-criticism-unity should be used often, except in cases of major violations, when members fall short or make a mistake in violation of the rules and regulations.

New Afrikan Maoist Party

Unity-criticism/self-criticism-unity is very simple to apply. It starts with members on all levels of an organization, united around a common mission and program, giving each other and yourselves honest, constructive, and straightforward criticisms of your shortcomings and mistakes. The criticisms and self-criticisms must be made with a mind to strengthen the unity within the organization. By constantly being on guard for them, the ability of the group to identify and correct them as a team becomes better and better. This builds unity and a sense of collective responsibility, both of which will allow you to move effectively forward together.

The principle behind the process of unity-criticism/self-criticism-unity is that Our shortcomings and mistakes are the product of Our social upbringing, environment, and associations. They become habitual and have a commonality in their cause. They must be fully analyzed and understood in this way. When you do, it becomes clear why it is very important for all of you to be fully involved as a team in correcting your shortcomings and mistakes. The cause of one's shortcomings and mistakes is social, so their solution must be social as well.

An organization, when it functions effectively as a whole, is a social entity. It will therefore influence the behavior of its members. If the culture of the organization is to correct the shortcomings and mistakes of its members through team effort through a process of unity-criticism/self-criticism-unity, then this will reflect in the behavior of its members. Such an organization constantly becomes greater and greater. It would be a standard other organizations would try to measure up to. It would be a highly motivated and a high performance organization that gets things done, even the greatest and hardest jobs, like uniting hundreds of thousands of young New Afrikans and preparing them to build, liberate, and govern a nation together. This is the business We are in. So take heed to the lessons in this directive.

Uhuru ni Lazima, Tutashinda,

NAMP Central Committee

Note

*James D. Penry, The Three Meter Zone: Common Sense Leadership for NCOs (California: Presidio Press), p. 16.



NAMP
PO BOX 40799
San Francisco, CA 94140